



**TELECOMMUNICATION ENGINEERING SERVICES  
ASSOCIATION (INDIA)**

Central Headquarters

111, New Ashiana Apartments, Plot-10, Sector-6, Dwarka, New Delhi 110 075

TESA/CHQ/CMD/2008/01

dated 26.06.2008

To

Shri Gopal Das,  
Director (HRD),  
Bharat Sanchar Nigam Limited,  
New Delhi 110 001.

**Subject: Corrective Action to remove the confusion created consequent to issue of BSNL Letter No. BSNL/31/SR/2002 dated 29.04.2004 in regard to status of Telecommunication Engineering Services Association (India) after formation All India Bharat Sanchar Nigam Limited Executives' Association.**

Sir,

We would draw your kind attention to BSNL's Office letter No. BSNL/31/SR/2002 dated 29.4.2004 under the heading "Merger of 10 Associations and formation of All India Bharat Sanchar Nigam Ltd. Executives' Association" wherein 'limited trade union facilities' were extended to the AIBSNLEA. The letter under reference also conveyed as if 10 Associations including Telecommunication Engineering Services Association (India) i.e. TESA (I) have been merged and thereafter this new Association i.e. AIBSNLEA has been formed. This wrong statement regarding the stated "merger" off-late is found to have created certain confusion in the minds of some people. Your Office record will reveal that AIBSNLEA in their letter No. AIBSNLEA/CHQ/04/16 dated 19.4.2004 never stated that this Association (AIBSNLEA) has been formed by merger of 10 Associations. It only conveyed that members of these Associations have formed a common Association. Even in its earlier letter No. AIBSNLEA/CHQ/04/12 dated 12.4.2004 seeking for grant of Recognition/Applicant Status, AIBSNLEA never conveyed that formation of this Association is by way of merger of 10 Associations. Thus, use of the word 'merger' has been made by BSNL of its own giving the scope for confusion over the matter.

2. It remains the fact that formation of AIBSNLEA is due to collective efforts of some 26 members (as available in the "Memorandum" of its Constitution) belonging to different

service Associations of Department of Telecommunications who were then working in BSNL and MTNL on deemed deputation basis and this Association got its Registration under the Societies of Registration Act 1860 on 4<sup>th</sup> December 2002 i.e. much earlier to completion of the process of absorptions of the Group B Officers of Department of Telecommunications in BSNL and MTNL in early 2004. Even after formation of this new Association in the year 2002, TESA(I) continued to function independently.

3. As far as Telecommunication Engineering Services Association (India) i.e. TESA(I) is concerned, it is an Association first recognized by the Government of India in 1946 to represent the TES Group B Officers of Department of Telecommunications and those promoted there from. It got registered under the Societies of Registration Act 1860 on 9<sup>th</sup> February 1986. It was granted the applicant status Association by Department of Telecommunication for recognition in that Department even before formation of BSNL. There was no separate recognition to TESA(I) either by BSNL or MTNL. Further, TESA(I) cannot be taken as merged with AIBSNLEA simply because its members/office bearers took part in formation of a common Association exclusively for the Executives of BSNL belonging to its different disciplines and also for the following reasons:-

(i) TESA(I) was having its membership originally in all the Units of Department of Telecommunications and thereafter also in BSNL and MTNL Units where the TES Group B Officers and those promoted there from were working on deemed deputation basis. Its jurisdiction, therefore, was not limited for BSNL Units alone. The members of TESA(I) who are working in MTNL Units and Department of Telecommunications cannot be the members of AIBSNLEA, since jurisdiction of this new Association is limited only within BSNL Units and also its constitution does not permit the Executives of MTNL and the Officers of Department of Telecommunication to become its members. Therefore, TESA(I) which was having its jurisdiction all over India and membership in all the Units of Department of Telecommunications including BSNL and MTNL, cannot get merged with any other Association which functions only within a particular PSU i.e BSNL in the present case. TESA(I) still represents the TES Group B Officers of Department of Telecommunications and those promoted there from.

(ii) TESA(I), being registered under the Societies Registration Act 1860, has to follow certain specific procedures as per the provisions in the Act to decide the issues like 'merger', 'dissolution' etc. These issues so far have not been discussed in the competent forum of the

Association and therefore no decision regarding 'merger/dissolution' has been taken.

(iii) There was no communication from TESA(I) at any given time to BSNL or any other authority conveying its stated merger with any other Association including AIBSNLEA.

(iv) AIBSNLEA, while requesting for grant of Applicant status/recognition to it, also did not state that formation of this Association is by way of merger of TESA(I) and others.

4. In view of the above, you are requested to kindly look into the matter and get a corrigendum issued to the above quoted letter No. BSNL/31/SR/2002 dated 29.4.2004 and other subsequent letters so that correct status of TESA(I) gets reflected and the confusion that has been created because of use of wrong wordings in the BSNL's letters is removed.

With kind regards,

Yours faithfully,



(S Basu)

General Secretary

Copy to:

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